

City of San Antonio African American Affinity Group

THE VALUE IN YOUR VILLAGE: "NETWORKING AS IF YOUR LIFE DEPENDED ON IT-AND IT DOES!"
MARCH 2022

Presentation Overview

- What is Networking
- ► Video Networking: The Basics
- ► Where is Your Network?
- ► "G.A.T." It?
 - Give and Take (G.A.T.)
- Questions & Answers

What is Networking?

"Networking is not just about who you know; it's about having the right people in your network who can help you achieve your ultimate goals. Part of any strategy for advancing, transitioning, or elevating your career, making an impact, or amplifying your influence, must include networking.

-Dr. Carol Parker Walsh, CEO, Chief Career & Brand Strategist



NETWORKING: THE BASICS

Where is Your Network?

Who is in your network?

- Family
- Friends
- Colleagues
- Classmates
- People at frequently visited places:
 - Children's school
 - Doctor's Office
 - Dry Cleaners
 - Car Wash
 - Gym

Where is your network?

- ▶ Work/School*
- Religious events
- Recreational events
- Neighborhood
- Professional Associations
- Informational Interviews

^{*} When discussing non-work-related items at your place of employment, be certain that it is on your break/lunch.

Give and Take - (G.A.T.) to Know You!

Networking is G.A.T.:

▶ An INTENTIONAL RELATIONSHIP with a GOAL that is MUTUALLY BENEFICIAL!

Networking Tips:

- ▶ Be **CURIOUS:** Ask questions: "How did you decide to work in this field?"; "What are some of the skills that made you successful?"; "What do you wish you had done earlier in your career?"
- ▶ Be **OPEN:** Don't assume someone outside of your field cannot help you in your career journey
 - ▶ Seek understanding of your options outside of your current role by talking with individuals at different professional levels (management, executive, etc.)
- ▶ Be **HELPFUL**: Offer some "pearls" to your network; share industry trends or insights to build your relationship
- ▶ Be a PRODUCER & CONSUMER of CONVERSATION: It's not just about work-its about connecting with people!
- ▶ **KNOW YOUR INDUSTRY**: Be prepared to share your knowledge; Learn about the company/industry you are interested in and ask specific questions; Ask about the company/industry culture.

Resources (Hyperlinks)

- The Ultimate Job Preparation Guide Glassdoor.com
- 10 Essential Skills to Acing Your Job Interview Carolparkerwalsh.com
- 3. <u>6 Things You're Getting Wrong When Interviewing</u>– Carolparkerwalsh.com
- 4. States with Salary History Bans Hrdrive.com*
- 5. <u>8 Inappropriate Interview Questions and How to</u> Tackle Them Like a Pro – Glassdoor.com
- 6. <u>Never Split the Difference: Negotiating As If Your Life Depended On It</u>
- 7. Government Salaries

Questions & Answers

Open Discussion